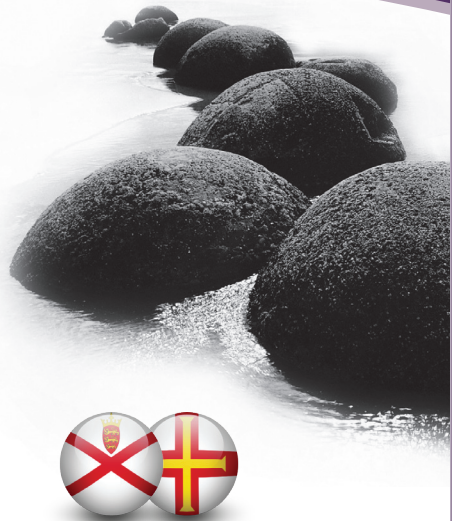


Bribery Risk: What you need to know!

On the 1 July 2011, the Bribery Act 2010 (the act) came into force, in England & Wales and replaced the previous patchwork of bribery offences, with four new ones; three personal offences and one corporate offence.

Whilst both Jersey and Guernsey have their own Corruption Laws, the Act has far reaching powers and will inevitably have an impact on local businesses and individuals. The Act catches local companies and British Nationals, including those holding a Jersey passport and who carry on business in the UK.

A company has a defence to the offence of failing to prevent a bribe if it can show that it has put in place adequate procedures to prevent bribery. What is considered adequate will depend on what was proportionate given the facts and circumstances of the company and the bribery risks that it faces. However one of the tests is whether employees have had training. It is therefore imperative everyone working within Jersey and Guernsey's finance industry knows the basics about the Act to ensure that they or their organisations do not fall foul of its provisions.



Overview

This Comsure in-house presentation will briefly describe the purpose behind the UK's flagship piece of anti-corruption legislation and then examines in detail the key offences and penalties. It will also consider what is needed to help organisation's put in place the 'adequate procedures' for the prevention of bribery which are effectively required by the Act, and serves as a valuable introduction which may be complemented with reference to your organization's own policies and procedures.

In doing so the workshop will also consider the impact on the Channel Islands by considering other relevant laws such as:

1. **The Corruption (Jersey) Law 2006 and / or Prevention of Corruption (Bailiwick of Guernsey) Law 2003 and**
2. **The US corruption law namely - The Foreign Corrupt Practices Act of 1977 (FCPA)**
3. **Associated proceeds of crime legislations**

COMSURE: JERSEY | GUERNSEY | LONDON | ISLE OF MAN | MAURITIUS

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TRAINING SOLUTIONS

KEY BENEFITS OF ATTENDING

The workshop will:

- 1. Summarise the key provisions of the Bribery Act and discuss the implications for financial institutions;**
- 2. Offer guidance on how to create and maintain an effective anti-bribery compliance programme and**
- 3. Offer guidance on how to deal with regulatory oversight or investigations.**

By the end of the Workshop delegates will have gained a good understanding of:

- 4. the Key provisions within the new Bribery Act and other relevant laws, as relevant to financial institutions;**
- 5. How these provisions may impact CI institutions' and steps delegates should take to ensure compliance and**
- 6. Practical advice on developing, implementing and maintaining "adequate procedures"**

COSTS AND CPD

All the following sessions (level 1-3) will deliver the above. However level 2-3 include a test and level 3 includes a powerful 30 minute video docu-drama that will allow delegates examine the wider social, organizational, individual and psychological factors at play in the international fight against corruption.

1. **LEVEL 1** - [**£650.00** – 2.5 hours CPD]

2. **LEVEL 2** [level 1 with a test] [**£700.00** – 3.5 hours CPD]

The UK Bribery Act 2010 Quiz: A multiple choice questionnaire is worked through in groups to allow delegates test and certify their knowledge of the Act; and

3. **LEVEL 3** [with docu-drama & test] [**£950.00** - 4.5 Hours CPD]

As well as a test a powerful 30 minute video docu-drama starts of the workshop is also included.

WHO SHOULD ATTEND?

This workshop will be valuable to all those working in financial institutions in the following areas:

- | | |
|-----------------------------|---------------------------------------|
| 1. Directors including NEDS | 5. Risk Management |
| 2. Client-facing employees | 6. Financial Crime |
| 3. In-house Legal | 7. Marketing and Business Development |
| 4. Compliance | 8. Human Resources |

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Cancellation: A full refund, less 20% per person administrative charge, will be made for cancellations made by letter and received 10 business days before the event. Thereafter, we regret that no refunds can be made. This also applies to delegates who are unable to attend on the day. However, complete substitutions for any of the workshops are welcome.

Other Information: The organisers reserve the right to change the venue, speakers or programme. We also reserve the right to cancel the programme, in which case all fees will be refunded.

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